

CENTRAL UNION HIGH SCHOOL DISTRICT

DATE: August 4, 2020

TO: Dr. Ward Andrus, Superintendent

FROM: Carol Moreno, Director of Human Resources

**SUBJECT: APPROVAL OF BOARD RESOLUTION NO: 080420-04 RECOMMENDATION
FROM COMMITTEE ON ASSIGNMENTS IN ACCORDANCE WITH
EDUCATION CODE §44258.3**

A C T I O N

BACKGROUND:

California law requires that schools employ only individuals with either the appropriate credential or with an 'alternative assignment option' established by statute or regulation that allows them to teach in California schools. In order to assist school administrators to adopt progressive curricular structures and respond to inherent difficulties in assigning teachers to meet school site requirements, California's Education Code provides a number of these alternative assignment options which allow employers to legally employ individuals outside of their subject area of the credential as long as the employer follows the guidelines established by regulations when implementing these assignment options. One such option was established in 1991 (authored by Senator William Craven) which created EC §44258.3 to allow districts to assign teachers outside of their area of credential authorization in a departmentalized setting.

Provisions of Education Code §44258.3 allows for any fully-credentialed teacher (holding a credential based on bachelor's degree and student teaching), regardless of subjects or grades authorized, to be legally assigned under this option in departmentalized classrooms in grades 12 and below once adequate knowledge of the subject has been verified.

The teacher's competence must be verified according to policies and procedures established by the governing board consistent with the language of the statute.

ACTION:

The Superintendent recommends Board approval of Board Resolution # 080420-04, per Education Code Section 44258.3 to approve the Committees on Assignments recommendations to assign teachers outside of their subject area of the credential.

ACTION: MOTION: _____ SECOND: _____
VOTE: AYES _____ NOES _____
ABSTENTIONS _____